

## 1. PERSONAL INFORMATION

Name: **Daina Celma**  
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## 2. PROFESSIONAL EXPERIENCE:

Dates	Employer	Position	Description
07/2013-present	European Court of Human Rights	Case-processing Lawyer	As a case-processing lawyer, my primary tasks entail legal research and analysis and drafting of the Court's decisions and judgments. In addition, I am called to coach and appraise other colleagues, and to give presentations on various human rights topics.
08/2012-5/2013	International Criminal Tribunal for the Former Yugoslavia	Legal Intern with the Chambers	While working within a Chambers team, my tasks included processing documentary evidence and witness testimonies and drafting of procedural decisions and sections of trial judgments.
04/2009-02/2011	Constitutional Court of the Republic of Latvia	Law Clerk to a Justice	While providing legal assistance to a Justice, I was called to do research on international human rights law and comparative constitutional law and to draft decisions and judgments.
11/2005-01/2008	Office of the Ombudsman of the Republic of Latvia	Lawyer with the Human Rights Department	In this position I was called to assess complaints about human rights breaches, prepare reports and liaise with the Governmental bodies in search of a solution. I was also consulting the applicants, carrying out visits to state institutions (prisons, social care homes), and giving presentations on human rights matters.

## 3. EDUCATION:

Dates	Institution	Diploma	Description
09/2011-08/2012	Leiden University	LL.M. Advanced in Public International Law (specialisation in International Criminal Law)	Second-masters' type programme (60ECTS) that critically assessed the contentious issues of public international law and thoroughly dealt with the substantive and procedural aspects of the international criminal law.
02/2008-05/2009	Leiden University	LL.M. European Law (acquired <i>cum laude</i> )	Master programme (60ECTS) focusing on the constitutional foundations of the European Union and its external relations, as well as the system of human rights protection in Europe.
09/2002-07/2007	University of Latvia	Lawyer's Diploma	A five-year programme (300ECTS) comprising courses on all main fields of domestic law, as well as the European and international law. This degree allows practicing law in Latvia.

#### 4. LANGUAGE SKILLS:

(Competence indicated according to CEFR system)

Language	Listening	Reading	Speaking	Writing
Latvian (native)	C2	C2	C2	C2
English	C2	C2	C2	C2
French	C1	C1	B2	B2
Russian	C1	B2	B2	B1
Dutch	C1	B2	B2	B2
German	B1	B1	A1	A1

#### 5. ADDITIONAL TRAINING:

Dates	Institute	Course
2013-to date	European Court of Human Rights	Extensive and continuous in-house training on the guarantees of the European Convention on Human Rights, including in depth assessment of the Grand Chamber judgments and cross-cutting themes, such as discrimination or migration.
9 July-21 July 2012	Pan-European University Bratislava	NICLAS Summer School on Minorities
13 September-28 November 2010	Human Rights Education Associates	The United Nations Human Rights System (online course)
16-27 August 2010	Åbo Akademi University Institute for Human Rights	Advanced Course on the International Protection of Human Rights (10 ECTS)
13-17 November 2006	Åbo Akademi University Institute for Human Rights	Intensive Course on Justiciability of Economic, Social and Cultural Rights (5 ECTS)

#### 6. KEY SKILLS AND COMPETENCES:

Skills or competences	Description
Ability to work both individually and in a team	While my work primarily consists of individual tasks that require good planning skills, discipline and motivation, it also calls for cooperation with many involved parties, for which good communication skills and great sensitivity are crucial. The ability to cooperate with the team and to prioritise the needs of the Court are essential for good work performance.
Communication skills, respect for diversity	Having worked for a considerable amount of time in an international organisation, I am well adapted to the work in an environment that calls for cultural sensitivity and respect for diversity. Additionally, the experience acquired while giving presentations in different countries, as well as during consultations and visits to state institutions has allowed me to learn how the interaction should be tailored to the audience and to the particular context.
Legal analysis and drafting skills	My employment experience having focused on drafting judicial documents, the ability to perform legal research and analysis, including on novel legal issues, and to draft qualitative and concise legal documents is my strength.

#### 7. ADDITIONAL INFORMATION:

Driver's licence: category B.

The right to reside and work in the Netherlands.